



Houston
Organization of
Public Employees

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To HOPE Union Members:

When you received your 12/31/09 paycheck, it included a union dues deduction, which meant that dues were deducted 3 times in the month of December. In accordance with the union bylaws, we will be issuing a check for the amount of dues withheld that totals more than \$35 for the month.

The checks for December dues refunds have been going out since the first week of January. It is taking longer than anticipated to get all the checks processed but we hope to have them all in the mail by February 15th. We appreciate your patience. If your address has changed, let us know, but please allow until February 15th before following up on the status of your check.

Please keep in mind, too, that your check will not be for the total amount of the dues you paid on December 31st. It is the amount of dues withheld that amounts to more than \$35 that month, as stated on the membership sign-up card.

If you have any other questions, feel free to call us.

Houston Organization of Public Employees
Accounting Department